

NEATH PORT TALBOT COUNCIL

Community, Finance and Strategic Leadership Scrutiny Committee

28th November 2024

MATTER FOR CONSIDERATION

WARDS AFFECTED: ALL

Strategic Equality Plan Annual Report 2023-2024

Purpose of Report

To consider the Strategic Equality Plan Annual Report for the period 2023-2024 prior to its consideration and approval by Cabinet and subsequent publication in line with statutory requirements.

Background

The scrutiny committee have selected this item for pre decision scrutiny prior to presentation to Cabinet on 4th December 2024.

Financial Impact

Not applicable.

Integrated Impact Assessment

Not applicable.

Valleys Communities Impacts

Not applicable.

Workforce Impacts

Not applicable.

Legal Impacts

Not applicable.

Risk Management Impacts

Not applicable.

Crime and Disorder Impacts

Not applicable.

Violence Against Women, Domestic Abuse and Sexual Violence Impacts

Not applicable.

Consultation

There is no requirement under the constitution for consultation on this item.

Recommendations

Following scrutiny, members to support the recommendation as outlined in the draft Cabinet Report.

Appendices

Appendix 1 – Strategic Equality Plan Annual Report 2023-2024

List of Background Papers

Not appliable.

Officer Contract

Sheenagh Rees, Head of People & Organisational Development Email: s.rees5@npt.gov.uk

Caryn Furlow-Harris, Strategic Manager – Policy & Executive Support Email: c.furlow@npt.gov.uk

Anita James, Corporate Policy, Performance and Engagement Manager

Email: a.james6@npt.gov.uk

Laura Cooper-Smith, Corporate Policy Officer (Equalities and Welsh Language)

Email: I.cooper-smith@npt.gov.uk

Mrs Alison Thomas – Senior Scrutiny Officer

Email: a.thomas6@npt.gov.uk